

# In-House Coaching Survey EM0109

## IN-HOUSE COACHING IMPACT ASSESSMENT

Thank you for taking part in this brief survey. The survey contains 6 questions and should take no more than 5 minutes to complete. The survey is designed to help us understand the benefits in-house coaching is providing within [ORGANIZATION NAME]. Most questions ask you to comment on what you perceive have been the benefits or otherwise resulting from staff receiving coaching or to consider how effectively or otherwise coaching is delivered. Your responses are completely anonymous and cannot be related to yourself or any other person.

### 1. Please state your role (OPTIONAL).

### 2. As far as I am aware, coaching conversations focus on topics which are both important for an individual's objectives and are also relevant to business need.

Strongly Disagree     Tend to Disagree     Tend to Agree     Strongly Agree     Not Appropriate or Feel Unable to Comment

### 3. I can often recognise positive change in the people who've received coaching.

Strongly Disagree     Tend to Disagree     Tend to Agree     Strongly Agree     Not Appropriate

### 4. Generally, I believe that the time individuals spend coaching or being coached pays back in terms of what both they and the business get back in return.

Strongly Disagree     Tend to Disagree     Tend to Agree     Strongly Agree     Not Appropriate or Feel Unable to Comment

### 5. Coaching gives tangible benefits for the organisation in terms which could be measured.

Strongly Disagree     Tend to Disagree     Tend to Agree     Strongly Agree     Not Appropriate or Feel Unable to Comment

### 6. If you can, please give one specific example of a way in which coaching has enabled an individual to perform better in their role or otherwise benefited more quickly than might have been the case had they not received coaching. To protect anonymity, please do not include anyone's name.

THANK YOU FOR COMPLETING THIS SURVEY. PLEASE CLICK 'SUBMIT' TO REGISTER YOUR ANSWERS (COMPLETELY ANONYMOUSLY).

Please contact [info@proactivestyle.com](mailto:info@proactivestyle.com) if you have any questions regarding this survey.